

Surf Life Saving SYDNEY Selection Information Sheet 2015 Interbranch Team

Surf Life Saving Sydney invites ANY competitors aged U12 to Opens to nominate for selection in the Sydney Branch Team to compete at the 2015 NSW Interbranch Championships to be held at Cape Hawke (Forster) on Saturday 12 & Sunday 13 December 2015.

General Information:

The NSW Interbranch Championships will be held at Cape Hawke on Saturday 12 & Sunday 13 December 2014. The Sydney Branch Team will be travelling by coach on Friday 12 December leaving Elouera SLSC at approx. 9am and staying at The Diamond Beach Resort, Diamond Beach throughout the championships. All food (except for personal snacks), accommodation & transport is provided along with a team uniform. The Team will be returning by coach, after the championships, and the expected arrival time at Elouera SLSC will be approx. 6pm.

Selection Criteria:

All the Selection Criteria is attached in the document titled Surf Life Saving Sydney Selection Policy with special attention focused on the document titled "Selection Guidelines for selection in the 2015 Sydney Branch Team to compete at the 2015 NSW Interbranch Championships".

I can advise 2015 sees the introduction of a new program of events and a new team structure for the Interbranch Championships. The new 2015 Interbranch Team format will see no change for the U12 to U15 age groups however a team structure will be implemented, along similar lines to the Interstate Team structure, for the U17, U19 & Open age groups.

For all age groups the water events will be conducted as short course events around the courses set for the individual legs for the ironperson with the majority of water events having ' Nutri Grain Ironperson style' run starts and finishes.

Ages: U12 to U15 – separate age groups (no change to previous years)

Gender: Male & Female.

Water events: 2 competitors to be selected per age group per gender.

Beach events: 1 competitor to be selected per age group per gender.

Please note: Reserve selections are also made however they do not participate as a team member or take part in the championships unless specifically requested by Team Management.

Ages: Under 17 (Team structure)

Gender: Male Team & Female Team.

Water events: 3 competitors to be selected per gender.

Beach events: 1 competitor to be selected per gender.

Please note: Reserve selections are also made however they do not participate as a team member or take part in the championships unless specifically requested by Team Management.

Ages: U19 & Open (Combined Aged Team structure with a minimum of one U19 athlete to be selected in each gender)

Gender: Male Team & Female Team.

Water events: 3 competitors to be selected across the U19/ Open age groups for each gender.

Beach events: 1 competitor to be selected across the U19/ Open age groups for each gender.

Please note: Reserve selections are also made however they do not participate as a team member or take part in the championships unless specifically requested by Team Management.

Briefly- selected athletes will be required to compete in the following events: (further information can be obtained on the Surf Life Saving NSW website)

Beach events: All beach competitors (under 12 to Open) will be required to compete in a beach sprint, beach flags and a range of team events.

Water events: U12, U13, U14 & U15 competitors will be required to compete in a surf race, board race, ironperson and a range of team events.

U17, U19 & Open competitors will be required to compete in a surf race, board race, ski race, ironperson and a range of team events.

To be considered for selection all competitors are to:

1. Read the Surf Life Saving Sydney Selection Policy
2. Read the 2015 Further Guidelines for Selection in the Surf Life Saving Sydney Interbranch Team
3. Read the 2015 Surf Life Saving Sydney Surf Sports Athlete Agreement
4. Complete the 2015 Surf Life Saving Sydney Interbranch Representative Team Athlete Nomination Form and forward it to the Branch Office no later than 5pm - Friday 16 October 2015.

PLEASE NOTE: To be considered for selection a competitor must complete the Team Athlete Nomination Form and forward it to the Branch office by the due time/date. (Nomination forms will only be accepted after this date at the sole discretion of the Director Of Surf Sports – Surf Life Saving Sydney)

Team Training:

Upon selection all successful athletes will be advised of team training dates and times by Head Coach – Scott Thompson. All competitors are reminded of the extremely high level of competition that is experienced at the Interbranch Championships and the focus the championships places on team events. On this basis it is expected that all selected athletes make all efforts to attend the nominated training sessions. Team management reserves the right to remove a competitor from the team in the event Team Management is of the opinion that an athlete has not made a genuine attempt to attend a sufficient number of team training sessions.

Team Management Structure:

The 2015 Surf Life Saving Sydney Interbranch Team Management is comprised primarily of the following personnel:

Team Manager: John De Cean

Assistant Team Managers: Max Gonzalez & Wayne Druery

Head Coach: Scott Thompson

Assistant Coaches: Steve Strawbridge & Tracy Schriek

Selectors:

The 2015/16 Surf Life Saving Sydney Selectors were elected as follows:

Chairman of Selectors: Wayne Druery

Selectors: John DeCean, Tracy Schriek, Steve Strawbridge, Scott Thompson, Brett Furniss, Michael Day & Jake Little

Cost:

Upon selection each athlete will be required to pay a levy of \$250. This levy will be invoiced to your club and must be paid to the Surf Life Saving Sydney Office no later than 5pm Friday 4 December 2015. Team Management reserves the right to remove a competitor from the team in the event the levy is not paid by the due time & date.

Team Announcement:

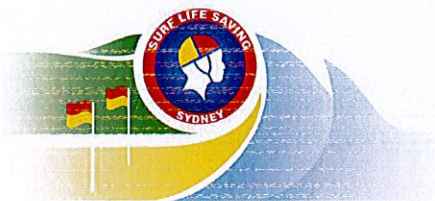
The Sydney Branch Team will be announced on the Surf Life Saving Sydney website on Monday 16 November 2015.

Further Information:

Upon selection all successful athletes will receive a more detailed information package however if, at this stage, further information is required please do not hesitate to contact me on 0490 081 273 or Victoria Raymond at the Surf Life Saving Sydney Office on 9019 0722.

Finally I wish all competitors all the best in their endeavours for selection.

Wayne Druery
Director of Surf Sports
Surf Life Saving Sydney
14 September 2015





Surf Life Saving SYDNEY EMERGING ATHLETE PROGRAM Mini/Selection Carnival

Surf Life Saving Sydney invites ANY competitors aged U12 to U15's to take part in the Sydney Branch Emerging Athletes (EAP) Mini carnival for Season 2015/2016

In preparation for the 2014/15 Season Surf Life Saving Sydney will again run a mini carnival as part of the Emerging Athlete Program (EAP). Under this season's EAP – Surf Life Sydney will be holding a mini carnival at Wanda on Sunday 25 October 2015 commencing at 2pm.

The EAP mini carnival is open to all Sydney Branch competitors for the following age groups only - Under 12 to Under 15's. Events will include – swim, board, ironperson, beach sprint & flags.

The EAP mini carnival is designed to introduce competitors to competition for the upcoming season.

The results of this carnival will also be taken into account in the selection process for the 2015 Surf Life Saving Sydney Interbranch Team. On this basis all athletes who have previously nominated for selection by submitting a 2015 Interbranch Representative Team Nomination Form are strongly encouraged to compete.

Day	Date & Time	Activities	Details
Sun	2pm 25 October 2015	Mini carnival Events: swim, board, ski, ironperson, flags & sprint Assistance with Water Safety will be required from all competing clubs	Wanda SLSC Registration & Late Entries between 1pm & 1.30pm only Marshall - 1.45pm Entries Close on line – 10pm Thursday 22 October 2015

ANY competitor interested in competing in the EAP mini carnival is to complete the on line entry form on Sydney branch website via link <http://www.surflifesavingsydney.com.au/online-forms>

PLEASE NOTE: All competitors who have nominated for selection in the 2015 Surf Life Saving Sydney Interbranch Team, by submitting a 2015 Interbranch Representative Team Nomination Form, MUST also complete the on line entry form to compete in this carnival.

For further inquires please contact Surf Life Saving Sydney - Victoria Raymond on 90190722 or Wayne Druery (Director of Surf Sports) on 0490 081 273





Surf Life Saving Sydney 2015 Interbranch Representative Team Athlete Nomination Form

SECTION A

Name		DOB	
		Age Group	
Address			
Suburb		Post Code	
Email			
Phone		Mobile	
Club		Gender	
Preferred Discipline	Water Events - Beach Events		

CLOTHING SIZE (please circle)				
Male - Shirt Size	S	M	L	XL
Female - Shirt Size	8	10	12	14
Boys Swimmers	8	10	12	14
Men's Swimmers	16	18	20	22
Girls Swimmers (girls sizes) 1 Piece or 2 piece – Please circle	8	10	12	14
Ladies Swimmers (ladies sizes) 1 Piece or 2 piece- Please Circle	8	10	12	14
Hoodie Size	S	M	L	XL



SECTION B

ATHLETE AGREEMENT

I, _____ have read and agree to abide by the conditions set out in the Surf Life Saving Sydney Selection Policy, Further Guidelines for Selection in the 2015 Surf Lifesaving Sydney Interbranch Team, and the Surf Life Saving Sydney Surf Sports Athletes Agreement.

I, _____ agree if I am selected in the 2015 Surf Lifesaving Sydney Interbranch Team to pay a levy of \$250, (Clubs will be invoiced for the amount) All levies are to paid to the Surf Life Saving Sydney Office no later 5pm on Friday 4 December 2015. I further agree that if the levy is not paid by the due time that Team Management has reserved the right to remove me from the Team.

Applicants Name _____ Club _____

Signed Applicant _____ Date _____

Name of Parent/Guardian (if applicant is under the age of 18) _____

Signed Parent/Guardian _____ Date _____

CLUB ENDORSEMENT

Club: _____

The above-named club endorses _____ for selection in the SLSS Interbranch Team

Name	Position
_____	_____

Signed _____	Date _____
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All nominations forms are to be returned to the Surf Lifesaving Sydney office no later than 5pm 16 October 2015
(Nomination forms will only be accepted after this date at the sole discretion of the Director Of Surf Sports – Surf Life Saving Sydney)

Please return to: Victoria Raymond, Surf Sports Administration Officer:
P - 02 9019 0722
F - 02 9019 0720
E – admin@surflifesavingsydney.com.au

Selection Guidelines for selection in the 2015 Sydney Branch Team to compete at the 2015 NSW Interbranch Championships,

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The Surf Lifesaving Sydney Selection Policy as attached will be adhered to and made available to all participants.

The following is also to be incorporated into the Surf Lifesaving Sydney Selection Policy:

1. As per selection guidelines outlined in Section 3.1

(d) The selectors may consider the following criteria:

(v) The participants current level of skill and physical fitness (where relevant)

To gauge a competitor's current level of skill and physical fitness selectors will primarily (but not limited to) consider the results from the following surf sports events:

1. Branch EAP/Selection Carnival – Wanda 25 October 2015 (U12 to U15) only)
2. Sydney Water Carnival 1 – Warilla 7 November 2015
3. Sydney Water Carnival 2 – Nth Wollongong 14 November 2015(The results of this carnival will only be considered if deemed necessary at the sole discretion of the selectors)

It is not a requirement for selection that a competitor competes in all listed events.

2. To be considered for selection all competitors will be required to submit a Surf Life Saving Sydney 2015 Interbranch Representative Team Athlete Nomination Form

3. Team to be announced on the Surf Life Saving Sydney website on Monday 16 November 2015.

Wayne Druery
Director of Surf Sports
Surf Lifesaving Sydney
14 September 2015

Surf Life Saving Sydney

SELECTION POLICY

1: PROCEDURE

- a) The objective of the Surf Life Saving Sydney Selection Policy is to achieve the best possible Sydney Branch Representative Team. This policy applies to athletes, team managers and coaches.
- b) All members will be considered by the selectors for selection in accordance with this policy and any further 'Selections Guidelines' that may be annexed to this policy.
- c) All members wishing to be considered for selection must have completed and signed the Surf Life Saving Sydney Representative Team Athlete Nomination Form and return it to the Surf Life Saving Sydney not later than the date stipulated on the form. The Surf Life Saving Director of Surf Sports may accept a completed form after this time at their absolute discretion.
- d) In order to be eligible to participate all participants must sign the relevant 'Representative Team Nomination' form..
- e) This policy remains in force for the calendar year in which the events(s) for which teams are being selected.

2: INTERPRETATION

- a) Unless the context otherwise requires, the terms used in this policy shall have the same meaning as in SLS Sydney Constitution and / or Regulations.
- b) No particular selection criteria shall be weighted more or less significantly by reason only of the order in which that criteria appears in this Policy.

3: SELECTION

3.1 Surf Life Saving Sydney Selectors

- a) The selectors will be appointed as per the direction of the Constitution of Surf Life Saving Sydney.
- b) All nominations must be current financial and proficient members of a Surf Life Saving Club.
- c) Surf Life Saving Sydney reserves the right to make adjustments to the composition of the team and team numbers.
- d) The selectors may consider the following criteria:
 - i. Current performance with emphasis placed on events that may be identified by Surf Life Saving Sydney.
 - ii. Current seasons Branch Championship performances.
 - iii. Current State and National performances.
 - iv. Past branch, state and national performances.
 - v. The participants current level of skill and physical fitness (where relevant).

- vi. Any current or potential injury or condition, which will impair, inhibit or prevent the participant's performance to the requisite level (where relevant).
- vii. The potential of the participant to successfully achieve the objectives of this policy.
- viii. Any other factor considered relevant in the circumstances. In considering the criteria, the Selectors may use their discretion to give weight to extenuating circumstances.

3.3 Notification to Participant.

- a) This policy must be available upon request to all members of Surf Life Saving Sydney.
- b) Surf Life Saving Sydney shall have no general responsibility to give notice of this Policy or criteria to individual persons other than in accordance with this policy, however, Surf Life Saving Sydney may do so in its sole discretion.

3.4 Selection Procedure

- a) The Selectors shall have total discretion in selection and may have regard to any one or more of the criteria in any selection process. The Selectors need not have any regard to any of the criteria.
- b) A majority decision of Selectors is required. Subject to this Policy, the decision of the Selectors shall be final. No reasons need to be given for any selection or other decision of the Selectors. This shall not prevent, limit or restrict the Selectors changing the selection of any athletes at any time in their sole discretion, having regard to all the circumstances.
- c) The Coach may select from amongst the members of the team the athlete(s) to compete in each event. The Coach may not select an athlete for an event where the Selectors have determined that another athlete is to compete in that event unless the designated athlete is unable to compete in the particular event.
- d) The Selectors may from time to time in their discretion select a person who is not otherwise under consideration. This may occur in circumstances such as illness, newly obtained citizenship or otherwise.

3.5 Notification to Relevant Parties.

- a) Subject to constraints imposed upon Surf Life Saving Sydney by third parties individuals selected by the selectors shall be notified of their selection as soon as practicable after their individual selection or finalisation of the relevant team.
- b) The team is submitted to the President or their nominees for ratification.
- c) The President, on behalf of the persons referred to in (b), may if they so desires question any or all of the the selections.
- d) As part of this selection policy the President , or nominee. is the sole person able to comment to either the media or other parties on any matters relating to selection of a member of the team of Surf Life Saving Sydney

3.6 Removal from a team.

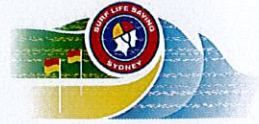
- a) Any participant who:
- I. Breaches or fails to observe this Policy, SLS Sydney Competitor and team manager/coach agreements, the SLS Sydney Constitution or the regulations.
 - II. By reason of illness or injury is unable to perform to the required standard in the opinion of the Selectors or the relevant team manager/coach (after having received advice from a medical practitioner):
 - III. Breaches or fails to fulfil a requirement of the SLSA Anti- Doping Policy.
 - IV. Breaches or fails to comply, fulfil and observes the requirements in the athlete team managers/coaches agreements:

Is ineligible for selection to or continued membership of the SLS Sydney team for which they have been selected.

- b) Any participant may be removed from a SLS Sydney team by the Selectors in consultation with the relevant team manager/coach and the SLS Sydney Event Manager at any time and as their circumstances may require, including where the participant has failed to perform and / or show a positive attitude.

4: APPEAL

- a) An aggrieved person may appeal against a failure of the Selectors to comply with the procedures set down in this Policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision. Any appeal under this clause will proceed in accordance with the SLSA Constitution and Regulations.



PRIVACY

The personal details are being collected by Surf Life Saving Sydney for the purpose of selection of athletes to compete for Surf Life Saving Sydney. The personal information will be disclosed to the selection panel for the purpose of selection. You have the right to access the information held about you by Surf Life Saving Sydney.

BACKGROUND

This document sets out the terms and conditions that relate to membership of any Surf Life Saving Sydney Team/Squad and/or Representative Team. Once you have accepted membership of these Team/Squads or teams the Terms of the Agreement will be in force and you will be bound by those terms and conditions. If you have any doubts or queries regarding the content of this agreement you should contact Surf Life Saving Sydney, alternatively you may also seek independent advice.

1. Definitions

Agreement means this Agreement and any other document or materials referred to in the agreement and incorporated by reference.

Athlete means a member of any Surf Life Saving Sydney Team/Squad and/or Representative Team.

Coach means the person selected by Surf Life Saving Sydney to control and otherwise manage the Team.

SLSA means Surf Life Saving Australia Limited.

SLNSW means Surf Life Saving NSW

SLSSYD means Surf Life Saving Sydney.

Team/Squad means any Surf Life Saving Sydney Team/Squad..

Team means any Surf Lifesaving Sydney Representative Team.

Team Manager means the person appointed to control, direct and manage the Team.

Period of the Agreement means the period of time stated in **clause 3**.

2. Precedence over other Agreements and Instructions

I acknowledge that this agreement shall have precedence over any agreement I have with, or instructions I may receive from, any other person or parties including, any sponsor of my club, or any employer, manager, agent, consultant, adviser, coach or supplier of mine.

3. Period of Agreement

3.1 Team/Squad

I agree that this Agreement starts on the date in which my membership of the Team/Squad is advised to me by SLSSYD and ends on the agreed completion date of each program/event.

3.2 Team

I agree that this Agreement and my obligations included in it are constant and apply from the date on which my membership of the Team/Team/Squad is advised to me by SLSSYD until the earlier of:

- the date on which I return directly to my usual place of residence after the completion of the competition in which the team is competing; or
- the date on which I commence travel or undertake other commitments not directly related to my role in the Team; or
- upon this Agreement being terminated under **clause 13**.

4. Athletes' Obligations

4.1 Team/Squad

As a selected member of the Team/Squad I undertake and agree to:

- remain a proficient bronze medal or relevant age awardee and a financial member of the association
- obey all reasonable directions given by Team/Squad management and any person appointed to implement those directions;
- attend and participate in, to the best of my ability, all Team/Squad training sessions, camps, testing and Team/Squad meetings. Application for consideration of non-attendance at any camp and/or organised activity must be provided in writing and sent to SLSSYD prior to the starting date of the camp or organised activity;



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- (d) not enter into any contract, arrangement, or understanding that would prevent me from complying with this Agreement;
- (e) retain a high level of fitness;
- (f) acknowledge that a failure to achieve a level of physical fitness necessary to compete in any national or international event may result in suspension of the benefits that would otherwise have been provided under **clause 5** of this Agreement;
- (g) read and comply with the Anti-Doping Policy of SLSA;
- (h) read and comply with the SLSSYD Code of Conduct set out in **clause 14**
- (i) read and comply with all SLSSYD, SLSNSW and SLSA rules, regulations and policies
- (j) not consume alcohol whilst travelling as a member of the Team/Squad to and from Team/Squad activities and whilst in attendance at those activities other than with the consent of a SLSSYD nominee;
- (k) unless otherwise authorised in writing, travel to and from Team/Squad activities on the dates and in the manner directed by Team/Squad management;
- (l) if and when reasonably requested to do so by Team/Squad management, contribute by way of money and/or equipment to my own preparation for and participation in Team/Squad activities. Such money to be paid prior to participation in Team/Squad activities;
- (m) maintain my own private medical insurance cover; and
- (n) comply with all reasonable requests from Team/Squad management to provide accurate details and relevant information pertaining to training issues, times and competition schedules.

4.2 Team

As a selected member of the Team I undertake and agree to:

- (a) attend and participate in, to the best of my ability all team training sessions, camps, sports science testing and team meetings. Application for consideration of non-attendance at any camp and/or organised activity must be provided in writing and sent to SLSSYD prior to the starting date of the camp or organised activity;
- (b) remain under the control, management and direction of the Team Manager, or any person appointed by him/her and, to comply with all reasonable orders given by him/her, or any person appointed, during the period of the Agreement;
- (c) conduct myself in a proper manner to the absolute satisfaction of the Team Manager and, if I do not do so, I acknowledge that this Agreement may be terminated by SLSSYD under **clause 13** and that I will automatically be withdrawn from the Team/Squad and be required to immediately leave the competition venue and return to my usual place of residence;
- (d) travel to and from venues of the competition upon the dates and in the manner determined and arranged by SLSSYD;
- (e) live in the accommodation determined and arranged by SLSSYD during the competition;
- (f) train and keep myself at the highest level of physical condition to enable me to compete at the competition;
- (g) compete at the event and do so to the highest level I can
- (h) disclose immediately to the Coach any illness and/or injury that may prejudice my proper participation at the competition;
- (i) On the occasions prescribed by the Team Manager, wear only the clothing issued by SLSSYD or the competition organisers and to wear the uniform prescribed by SLSSYD or the competition organisers for athletes at the competition;
- (j) I will not, without the approval of the Team Manager and then only in the presence of the Coach or other appointed person, supply any information to the media or for the purpose or use by or in the media whether spoken or written and that I will not grant any interviews to the media without prior approval of the Team Manager;
- (k) attend all Team/Squad training and other activities arranged by the Team Manager, unless otherwise excused and to attend media conferences, promotions, displays and other activities arranged by the organisers of the competition if endorsed by the Team Manager;
- (l) not consume nor encourage the consumption of drugs, stimulants or other substances with a view to modifying or altering my growth or performance and to abide by the Anti-Doping Policy of SLSA;
- (m) not consume any alcohol for the period, from the commencement of travel to the competition, until the end of this Agreement in accordance with **clause 3**, including when travelling to and from the competition and during the competition other than with the consent of a SLSSYD nominee;



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- (n) not participate in any type of demonstrations or propaganda whether political, religious, or racial or in any activity which would tend to reduce the reputation of SLSSYD or bring the sponsors of the Team/Squad, or the competition into disrepute or public ridicule;
- (o) not accept, give or be involved in any way in any inducement or bribe in relation to my performance in the competition, or the performance of any other athlete at the competition;
- (p) supply my own equipment to be used in the competition. Such equipment must comply with SLSA specifications.
- (q) observe and comply with the rules, regulations and policies of event and of behaviour as laid down, issued or determined by SLSSYD including the SLSSYD Code of Conduct.

4.3 Ineligibility to Compete

If my entry to the competition is found to be ineligible under the rules and regulations of SLSSYD, SLSNSW, SLSA or relevant International body, I acknowledge this Agreement may be terminated by SLSSYD under **clause 13** and that I will automatically be withdrawn from the Team/Squad and will be required to immediately leave the competition and return to my usual place of residence.

If in the opinion of the Coach and after consultation with Medical Professional(s) and/or SLSSYD, I am unable to perform at the event to the best of my ability due to injury, illness or any other capacity, I acknowledge that this Agreement may be terminated by SLSSYD under **clause 13** and that I will automatically be withdrawn from the Team/Squad and will be required to immediately leave the event and return to my usual place of residence.

5. SLSSYD's Obligations

5.1 Team/Squad

For the period of the Agreement, SLSSYD will provide:

- (a) transport, accommodation and subsistence for Team/Squad activities as deemed necessary by SLSSYD;
- (b) administrative support to enable the Team/Squad members to participate in Team/Squad activities and other activities made available to Team/Squad members.

5.2 Team

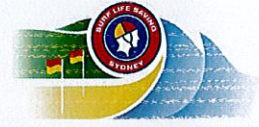
For the Period of the Agreement, SLSSYD will:

- (a) appoint the Team Manager;
- (b) determine and supply SLSSYD Teams/Squads with team clothing, to be worn as directed by the Coach or Team Manager.

6. SLSSYD Sponsors

I acknowledge that to fund the Team/Squad program and to participate as a Team/Squad in the nominated event, SLSSYD has entered into agreements for commercial sponsorship of, and the provision of supplies to, the Team/Squad. I, therefore agree to:

- (a) assist and co-operate with SLSSYD and its sponsors and suppliers so that SLSSYD's sponsors and suppliers may maximise their promotional benefits;
- (b) be available as reasonably required by SLSSYD for, and appear or participate in, SLSSYD sponsors' and/or suppliers' advertising, promotions and marketing; and
- (c) neither appear nor participate in any advertising, promotions or marketing for companies which are not SLSSYD sponsors and/or suppliers unless any such appearance or participation is in the normal course of my employment and is unrelated to my competitive performances or membership of the Team/Squad. I note that SLSSYD may specifically waive this prohibition in writing in the case of advertising, promotions or marketing by my sponsor and/or suppliers if:
 - (i) the products or business of my sponsor and/or supplier do not conflict with the business or products of SLSSYD sponsors and/or suppliers; and
 - (ii) they do not relate to my membership of the Team/Squad nor my competitive performance as a member of the Team; and
 - (iii) they do not breach the rules and regulations of SLSSYD and SLSA concerning sponsorship identification or advertising; and
 - (iv) they do not suggest any association with the Team/Squad, the Team or SLSSYD.



ATHLETE AGREEMENT

7. Media

I understand that as a member of the Team/Squad I am participating in life saving training and competition which is significant and agree:

- (a) to be filmed, televised, photographed and otherwise recorded during Team/Squad activities and during competition at the nominated event to which I have been selected as a Team/Squad member, under the conditions and for the purposes authorised by SLSSYD;
- (b) to not act as a press attaché, journalist, or perform any of the functions of the media, without the expressed written permission of SLSSYD; and
- (c) that SLSSYD owns all rights in the photographs taken in accordance with **clause 7(a)** and SLSSYD has the right to reproduce such photographs.

8. Intellectual Property

I acknowledge that SLSSYD owns all rights subsisting in copyright, trademarks, trade names, logos, designs, images (including photographs, video and film), service marks or performance rights relating to the Team/Squad and my performances as a member of the Team/Squad.

9. Medical Information

I authorise:

- (a) any medical practitioner, sports scientist or therapist whom I have consulted during the twelve months prior to the commencement of the period of the Agreement to provide details of any illness or injury which I have sustained or may sustain or of any pre-existing medical condition, to the Medical Officer of the Team/Squad and/or SLSSYD when required by him/her or them. I understand that such information is required solely to determine my medical fitness to perform to the best of my ability as a member of the Team/Squad;
- (b) the Medical Officer of the Team/Squad and/or SLSSYD to make full disclosure to the Coach and Team Manager of any information obtained under **clause 9(a)**, any detection of a prohibited drug or stimulant or practice under **clause 10**, and of any diagnoses or treatment that has been made or prescribed for me; and
- (c) SLSSYD to retain any medical information obtained in respect of me and the results of any tests or examination carried out on me for use in research and publication in medical or scientific papers provided that such publication preserves the rules of medical confidentiality.

10. Drug Testing

I agree to provide a sample of my own urine and/or body fluid for analysis by a drug testing agency to determine whether or not I have taken or used prohibited drugs, stimulants or substances or used a prohibited method in breach of the Anti-Doping Policy of SLSA. I acknowledge that if I am in contravention of the Anti Doping Policy of SLSA this Agreement may be terminated by SLSSYD under **clause 13** and that I will automatically be withdrawn from the Team/Squad and be required to immediately leave the Team/Squad activities or nominated national event and return to my usual place of residence.

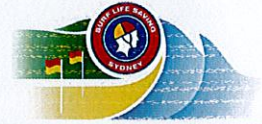
11. Insurance

All financial members of SLSSYD acting within the policies and procedures of the organisation are covered by the Public Liability and WorkCover Insurance Policies of the association when undertaking approved Surf Life Saving activities and events. Individual members should consider additional insurances to meet specific needs; this includes but is not limited to travel insurance, personal item insurance or income protection insurance for example.

12. Exclusion of Liability and Indemnity

(a) In this clause "SLSSYD" means and includes:

- (i) SLSSYD, its directors, officers and managers;
- (ii) the officials, coaches, medical practitioners, sports scientists, therapists and other officials of SLSSYD including the Team Manager;
- (iii) any independent contractor from time to time employed by SLSSYD; and
- (iv) any voluntary worker carrying out duties for SLSSYD whether in an honorary or unpaid capacity or otherwise.



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(b) I agree that SLSSYD will not be under any liability to me for any loss, damage or injury of any kind arising from or in connection with, directly or indirectly, any act, omission or fault of any person (including SLSSYD) in respect of:

- (i) this Agreement;
- (ii) my participation or non-participation in any training for the Team/Squad or as otherwise directed by the Coach or SLSSYD;
- (iii) any disciplinary action taken against me or involving me by SLSSYD.;
- (iv) any medical/scientific examinations and tests conducted on me during the Period of the Agreement; or
- (v) any issue arising in respect of selection; and
- (vi) I release SLSSYD from any actions, suits, proceedings, claims or demands which I may have in respect of any such loss, damage or injury.

(c) I agree to indemnify SLSSYD and will at all times keep SLSSYD indemnified from and against any actions, suits, causes of action, proceedings, claims and damages (whether in respect of damage to property, personal injury or otherwise, and including all legal costs and other expenses suffered or incurred by me) which may be taken or made against SLSSYD or incurred or become payable by SLSSYD.

13. Termination

(a) I agree this Agreement may be terminated prior to the end of the Period of the Agreement by:

- (i) agreement between me and SLSSYD;
- (ii) SLSSYD by written notice to me if, at any time, I fail to comply with any of my obligations in this Agreement, or behave in a manner that brings SLSSYD into disrepute;
- (iii) SLSSYD by written notice to me if, I am injured, ill or otherwise incapacitated such that after medical examination, the Team Manager or the Coach considers me unfit to participate in Team/Squad activities including the nominated event.

(b) I agree and understand that if this Agreement is terminated under **clause 13(a)** I will automatically be withdrawn from the Team/Squad and be immediately required to leave the Team/Squad activities and return to my usual place of residence in Australia.

(c) I agree and understand if this Agreement is terminated under **clause 13(a)(ii)** I may also be disciplined by SLSSYD under their respective constitutions and rules.

14. Code of Conduct

As a SLSSYD member I agree to observe and comply with the rules, regulations and policies of competition and code of behaviour, issued or determined by SLSA including SLSA's Code of Conduct as contained in the SLSA's current surf sports manual. and in particular, meet the following requirements in regard to my conduct during any SLSSYD sanctioned activity:

- (a) respect the rights, dignity and worth of others.
- (b) be fair, considerate and honest in all dealings with others.
- (c) be professional in, and accept responsibility for, your actions.
- (d) make a commitment to providing quality service.
- (e) be aware of, and maintain an uncompromising adherence to, SLSSYD & SLSA standards, rules, regulations and policies.
- (f) operate within the rules of surf lifesaving including national, international and the Anti-Doping Policy guidelines that govern SLSA.
- (g) understand your responsibility if you breach, or are aware of any breaches of the code of ethics.
- (h) refrain from any form of personal abuse towards others.
- (i) refrain from any form of harassment or discrimination towards others.
- (j) provide a safe environment for the conduct of the activity in accordance with relevant SLSSYD & SLSA policy.
- (k) show concern and caution towards others who may be sick or injured.
- (l) be punctual and dressed accordingly
- (m) be a positive role model.

15. Disputes

If I and SLSSYD are in dispute about the interpretation of this Agreement, or any other matter arising under it, it is agreed that SLSSYD and I will attempt to negotiate in good faith to resolve it. If such negotiation does not result in an agreement, then it is agreed the dispute will be finally resolved by an arbitrator appointed by the National Sports Dispute Centre (ACN: 072 380 217).

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16. Governing Law

This Agreement shall be governed by and construed according to the laws of New South Wales and the parties each agree to submit to the jurisdiction of the Courts of New South Wales.