



## CIRCULAR

SUBJECT	ISSUE DATE	NUMBER
JAC Management Team Training - SLSNSW	Monday 12 <sup>th</sup> October 2020	021/20-21
To	SLSS Club Presidents, Secretaries and Nipper Co-ordinators	
From	Doug Hawkins – SLSS Director of Junior Development	
CC	JDC, SLSS President and Director of Administration	

Greetings Sydney Nipper Clubs

As outlined in the SLS Sydney JDC 7<sup>th</sup> October meeting, and in previous emails, all JAC Club Directors must complete the SLSNSW JAC Management Training session prior to Dec 31st 2020.

As this specific course was created out of the model that many Sydney Clubs are using, then we are in a position to deliver a shorter course for this session

As agreed at the SLS Sydney JDC Meeting last week, the SLS Sydney 2020 session will be delivered via ZOOM.

Additionally, this SLSNSW Course is entitled JAC Management Team Training, and is therefore beneficial to have the following people attend so you are fully supported in all you are doing in managing your Nippers and your Management team, and so others understand the bigger picture of Nippers.

- Deputy JAC - or that person who will be taking over from your next season or season after.
- Age Manager Co-ordinator
- Nippers Secretary

This is especially relevant if after this course you may want to make changes to your Nipper program, and how you deliver, and the outcomes you are looking for.

You can also invite others who may be interested in this course, such as experienced Age Managers who may be looking to step up in the next few seasons

Please see flyer attached which covers off more details of the course

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At this time your Clubs have two sessions to choose from:

ZOOM - **Oct 15th 6.30pm -9.30pm** - Doug Hawkins is delivering a 3 hour course for SLSNSW for Nipper Clubs across the State - you are Welcome to join this session.

ZOOM - **Oct 22nd - 7.00pm -9.30pm** -Specifically delivered for SLS Sydney Nipper Clubs - Delivered by Doug Hawkins (time could be shorter)

For the above sessions we are requesting all attendees have their computer cameras on.

**Please Note:** You need to register for your selected session. Please email Karen at the Branch office regarding registering for your specific session - [clubdevelopment@surflifesavingsydney.com.au](mailto:clubdevelopment@surflifesavingsydney.com.au)

As outlined this is a mandatory SLSNSW course, and needs to be attended to ensure you are qualified within your SLS role.

Other Branches have been delivering pre-season, and have either been delivering face to face or ZOOM.

If you have any questions regarding the above please contact the SLS Sydney JDC Director [director\\_juniordevelopment@surflifesavingsydney.com.au](mailto:director_juniordevelopment@surflifesavingsydney.com.au)

Many thanks

Doug

**Doug Hawkins**

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## SLSNSW Junior Activity Management Course

### The Aims of this course are the following:

- Ensure JAC's and their Nipper Mgt teams have a full understanding of their role and outcomes
- Ensure JAC's and their Nipper Mgt teams have a full understanding of their duties and their responsibilities Provide JAC's and their teams with a complete and thorough understanding of the Surf Education program and its requirements.
- Ensure JAC's and their teams understand their responsibilities to provide a safe environment for all Members, and are aware of all relevant SLSA policies and procedures relating to their role
- Provide JAC's and their mgt teams with management strategies to assist them in their role.
- Ultimately it is designed to assist participants to deliver their SLS Nipper program in a professional manner, utilising best practice methods.

### Subjects and areas covered for the Role of the Junior Activities Chairperson and their Mgt team

- SLSA Junior Activities - Who we are
- SLSA Surf Education - Nipper to Surf Lifesaver
- SLS Duties & Responsibilities
- Providing a Safe Environment for all Members
- People Management
- Building & Growing Your Nippers and SRC - Youth

### This also covers the Development of the following areas:

- Building Teams
- Skills
- Culture
- Sponsors
- Effective and Fun Programs
- Communication
- Member Engagement
- Compliance
- Safety
- Resolving Conflict
- Decision Making
- Sustainability
- Succession Planning

### Responses to this Course from Branches/Clubs across other SLSNSW Clubs:

*"Assisted in succession planning; promotion of club services and enabled us to conduct a safe, fun, educational experience for all our members"*

*"Ways to engage parents new and old and to get them to want to help out; giving younger members the opportunity to do lifesaving skills"*

*"This is a vital resource that should be made available to all clubs"*

*"Having run a small club Nipper program for many years I came to the course expecting it to be either uninspiring or overly dictatorial on how nippers should be done. In reality it provided a blueprint on how to improve your club and take it to the next level for professionalism and contribution to the members and community as a whole"*

The course is being presented by Doug Hawkins from Sydney Branch. Doug is currently the SLS Sydney Nipper Director (13th Season), ex Coogee Nippers and Youth Director, and has been involved in Nippers since 2000.

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