



MEMORANDUM

To	Club Presidents
From	SLSS President & Director of Administration
CC	BOM, Club Secretaries
Date	3 November 2020
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Subject	SLSS Values Posters and Strategic & Operational Plan 2020-2022

Background

Thank you for your commitment to SLS Sydney's planning process over the past 6 months. As discussed at our Branch Council meetings we will now work to build alignment with attributes of the SLSS Strategic & Operational Plan 2020-2022 while focusing on its execution.

The updated SLSS Strategic & Operational Plan 2020-2022 is now located on our website.

Values Posters

One of our alignment building strategies will be the articulation and promotion of the developed VALUES.

Values are aspirational behaviours that we would like exhibited by our members across the various roles within surf life saving. The poster series is aimed to bring awareness to these values to our frontline roles.

Please display the posters in the various areas of your club such as your Patrol Room, IRB Shed, First Aid, Gear Room etc

Living the values

A good organisational culture is when the aspirational ideals of the organisation are built into everyday behaviour of its members. Other ways to build alignment with our plan and the values include:

- Start a conversation about what the values mean to each group
- Start workshops, new member inductions, start of season meetings by checking in with the values and why they are important.
- Select a value each month to focus on in each group. Eg In December, talk about safety across your committees



- Call out behaviour that does not align with the values
- Use the values in decision making conversations

Thanks again for your commitment to our planning and development strategies.

Peter Agnew ESM
President

Elissa Hancock
Director of Administration

HOW WE MAKE A DIFFERENCE.

SAFETY
TRUST
RESPECT
CARING
RESPONSIBILITY

OUR VALUES
Our values are aspirational and guide our directors, officers and members. We know that a good culture is where the behaviours match the rhetoric and we strive to incorporate these values in our day to day operations.

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