



Member Conduct

**OUR COMMITMENT
TO SYDNEY BRANCH
AS AN SLSS OFFICER.**

Why is this so important?

Surf Life Saving Sydney aims to ensure a positive experience for volunteers and staff participating in branch committees.

We prioritise creating an environment where everyone feels valued, respected, productive, and ultimately empowered to make informed decisions.



Respectful & Inclusive Dialogue

We will

- ✓ Listen to others without judgement, value different perspectives and create time and space to seek to understand.
- ✓ Address issue constructively, openly and transparently, and where relevant, directly with the person involved.



Collective Purpose

We will

- ✓ Keep the purpose of the whole organisation and the needs of all its members and the community at the forefront of our decision making.
- ✓ Accept and honor decisions once they have been made, demonstrating collective commitment.

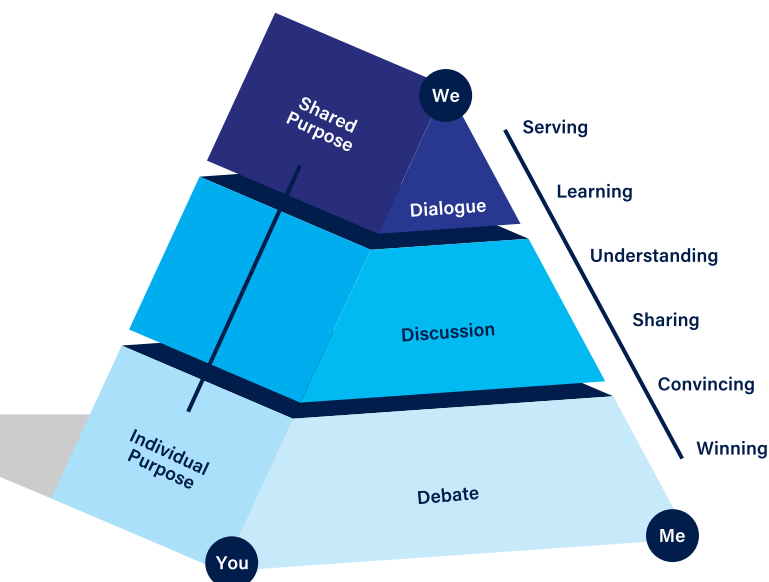


Empowerment

We will

- ✓ Reach an outcome collectively through a majority.
- ✓ Seek to make decisions that are tailored and flexible to circumstances and locations.
- ✓ Empower those around us to take on responsibilities, keeping within our own role and responsibilities.

Engage in Dialogue



Walk Down the Ladder





Member Conduct

RESPOND HEALTHILY

	Unhealthy	Healthy
Active	<p>Demeaning Displaying contempt or disrespect for others.</p> <p>Retaliating Hitting back in anger or with a mean spirit.</p> <p>Bullying Doing whatever it takes to be victorious.</p>	<p>Expressing Honest, open conversations with the other party</p> <p>Initiating Making the first move to restore relationships</p> <p>Creating Searching for solutions that respect the values and concerns of all participants</p>
Passive	<p>Resenting Giving in to avoid conflict but promoting opposition whenever a supportive audience is found.</p> <p>Ignoring Disconnecting from dialogue and avoiding the other party.</p> <p>Stifling Pretending that there is no disagreement and concealing true views and feelings.</p>	<p>Pausing Choosing not to react when emotions are volatile.</p> <p>Adjusting Changing thinking patterns to adapt to the change in relationships or circumstances.</p> <p>Reflecting Thinking through the various perspectives and determining an effective way to move forward.</p>

